The Prosser Thrive Coalition is hiring a part-time (12-15 hours per week) Youth Coalition Coordinator to support and guide the prevention and advocacy work of the youth involved in the Prosser Thrive Coalition.

Submit cover letter and resume to <u>prosserthrive@gmail.com</u> by January 3, 2020. Pay range is \$18 - \$21 per hour.

Knowledge, Skills and Abilities:

- 1. Knowledge of and familiarity with the community served by the coalition;
- 2. Demonstrated ability to organize community groups and to work cooperatively with a variety of people and agencies;
- 3. Knowledge of principles of cultural competence, consequences of health disparities, and strategies to increase inclusivity in community outreach;
- 4. Understand the value of and strategies to include diverse members of the community in youth coalition-building and community outreach;
- 5. Ability to facilitate meetings that encourage participation and positive development, and to work cooperatively with schools and school personnel;
- 6. Excellent communication skills;
- 7. Understand existing alcohol and other drug abuse prevention systems and programs;
- 8. Knowledge of basic principles of substance abuse prevention and treatment, understand the continuum of care in substance abuse and addiction;
- 9. Proven ability to work independently and prioritize several on-going assignments within contractual requirements including deadlines;
- 10. Ability to work a flexible schedule and travel within the area served by the coalition with occasional out of state travel.

Additional knowledge of: community organizing, fundamental public health principles and practices, techniques of behavior change, social marketing, health promotion and population-based prevention; program planning and evaluation methods.

Additional ability to: manage multiple time sensitive issues, adapt to changing circumstances and develop creative solutions.; generate a shared vision for the youth coalition; generate and maintain enthusiasm for developing solutions and instill a sense of hopefulness for continued positive outcomes; establish effective working relationships with diverse youth; communicate effectively both orally and in writing with tact, diplomacy and sensitivity; work independently and work effectively in teams and work groups. Additional Requirements:

- 1. Possession of a valid driver's license and an acceptable driving record is required prior to employment;
- 2. Ability to pass Washington State Patrol Background check and any further established background requirements.
- 3. Current Associate Prevention Professional credential or the ability to obtain within 12 months of employment following an approved training plan.

Education and Experience:

- 1. A Bachelor's degree in Human Service, Public Health, Behavioral Sciences or closely related field; or the equivalent combination of relevant education, training and experience.
- 2. Two years of relevant experience that adequately illustrates the attainment of knowledge, skills, and abilities.

Duties include:

- 1. Attend and coordinate Mustang Thrive youth coalition meetings 4 times a month.
- 2. Attend and coordinate Mustang Thrive youth leadership meetings 2 times per month.
- 3. Develop and support awareness weeks sponsored by the Mustang Thrive youth coalition at Prosser High School and Housel Middle School.
- 4. Coordinate Mustang Thrive youth coalition support of the Prosser Thrive Coalition goals to provide safe, alternative activities for youth.
- 5. Plan and supervise youth participation in local and national prevention trainings.
- 6. Attend monthly coalition meetings and weekly staff meetings.
- 7. Collaborate with the youth coalition advisors at Prosser High School and Housel Middle School.
- 8. Other duties as assigned by the Director related to youth coalition development including professional development and trainings.